

BUSHCARE

Volunteer Position Description

SUPERVISOR

Bushcare Officer allocated by the Bushcare Team Leader.

ROLE

To work together with other volunteer Bushcare members to assist the Bushcare Program to achieve its overall aim to:

“Promote ecologically sound management of Bushland with in the City of Blue Mountains by fostering a sense of community responsibility for the natural environment and supporting community direct action to restore natural systems.”

The Bushcare Program utilises the principles of bush regeneration to rehabilitate weed infested or otherwise degraded bushland into a healthy vegetation community composed of endemic Australian plants.

TIME AND DURATION OF WORK SESSIONS

Bushcare volunteers can participate in 3 hour work session each month or as discussed with their Bushcare Officer. Opportunities to be involved in one off activities and events are also available.

TASKS

Undertake bush regeneration activities in consultation with and as directed by your Bushcare Officer. Volunteers may do some or many of the activities listed below:

Weed control by:

- manual removal, (pull/ dig out or “crown” using a knife)
- manual application of herbicide (primarily Glyphosate) by cut and paint, scrape and paint, stem injection/frilling, leaf wiping

Revegetation by planting indigenous stock of local provenance sourced from approved nurseries.

Composting weeds onsite.

Erosion control management using:

- temporary revegetation
- sediment fencing and/or ‘check dams’ using logs/waste branches, coir logs
- mulch
- brush-matting (cutting down branches for placement around site)

Site monitoring and assessment:

- taking photographs
- reporting issues observed between work sessions to your Bushcare Officer
- recording group activities

Attend Catchment Group meeting or activity and Bushcare Network meeting (quarterly).

Publicity/promotion of the group and/or Bushcare Program such as:

- distributing leaflets
- attending education displays at community events
- addressing community groups, schools, other organisations

DESIRABLE SKILLS

- weed and native plant identification
- knowledge of weed control techniques
- stream bank stabilisation and erosion control methods
- capacity to work as member of a team

TRAINING

At commencement with BMCC Bushcare you will be required to participate in an induction to Bushcare methods, site orientation and safety. You will also be expected to undertake ongoing on the job training in plant identification and the bush regeneration techniques listed above.

CLOTHING & EQUIPMENT

You need to wear:

- sturdy, enclosed shoes or boots
- long sleeved shirt and long trousers, preferably cotton drill
- other clothing appropriate for the season

Council will issue you with:

- herbicide resistant gloves
- safety glasses
- a wide brim cotton hat
- Council will also supply all tools and equipment needed

BMCC POSITIONAL PHYSICAL DEMANDS ANALYSIS

Position:

Bushcare Volunteer

Responsible Manager/Supervisor:

Bushcare Officer and/or Bushcare Team Leader

Complete the physical requirements and working condition sections of the table below based on an employees average daily exposure to the tasks listed, ratings as follows:

No Exposure = 0

Low Exposure 0–2hr daily = 1

Medium Exposure 2–4hr daily = 2

High Exposure 4–8hr daily = 3

PHYSICAL REQUIREMENTS				WORKING CONDITIONS			
Heavy Manual Tasks	2	Shoveling/Digging	2	CHEMICALS		PHYSICAL	
Light Manual Tasks	1	Pushing loads > 5kgs	1	Dusts	0	Inside Work	0
Repetitive Lifting	2	Pulling loads >5kgs	1	Liquids	0	Outside Work	2
Trunk Twisting	2	Frequent bending/stooping	2	Mists / Fumes	0	High Temperatures > 38°C	0
Standing for extended periods	2	Sitting for extended periods	2	Gases/Vapours	1	Low Temperatures < 38°C	0
Kneeling for extended periods	2	Hearing above background noise	0	Odours	0	Operating Machinery	0
Extend arms for reaching	2	Walking on uneven ground	2	Working with Solvents	0	Working Near Machinery	1
Elevating arms above shoulder height	1	Walking for extended periods	2	Working at Heights	1		
		Colour Vision	1	BIOLOGICAL		Noisy Work Areas	0
Climbing to access/exit excavations	0	Depth Perception	1	Possible exposure to Hepatitis A, B, C	1		
Vibration	0						
Throwing	0	Balancing	2	Pesticide Spraying	0	Confined Spaces	0
Crawling	1	Fine Manipulation	2	Herbicide Spraying	1	Prolonged Driving (periods > 2hours)	0
				Possible exposure to Tetanus	1	Working Alone	0
						Overhead Work	1
USE OF PERSONAL PROTECTIVE EQUIPMENT						Use of Computer for screen-based activities	0
Safety Boots/Shoes	2			BIOMECHANICAL		Prolonged Sitting (periods > 1hour)	2
Dust Mask/ Respirator	1			Repetitiveness	2	Prolonged Standing (periods > 1 hour)	2
Protective Eyewear	2			Fatigue	2		
Ear plugs/Muffs	0						
Hard Hat	0						

Signature: Date: / /